FORMAT FOR DESIGNING KPIs:

SHEET 1-

What are the problems?	Compilation of problems	Categorisation of Problems (Subjective &Behavioural)
1.Unable to memorize writing skill formats	Due to lack of vocabulary unable to express themselves and commit spelling mistakes	SUBJECTIVE:
2.Unable to frame answers		1.Unable to memorize writing skill formats
3. Lack of vocabulary		2.Unable to frame answers
4.Commit spelling errors		3. Lack of vocabulary
5 Lack of expressions		4.Commit spelling errors
6.Less interaction because of lack of fluency	Due to lack of concentration, fail to comprehend resulting in less interaction.	5 Lack of expressions7. Unable to comprehend
		12. unable to identify literary devices
7. Unable to comprehend		BEHAVIORAL: 8. Lack of concentration & confidence 6.Less interaction because of lack of fluency
8. Lack of concentration & confidence		9.Late work submission
9.Late work submission	Irregularity leads to laid back attitude hence work submission is delayed.	10.Don't invest time in self-study at home due to laid back attitude
10.Don't invest time in self-study at home due to laid back attitude		11. Absenteeism
11. Absenteeism		
12. unable to identify literary devices	Due to lack of understanding of figures of speech unable to appreciate the beauty of the poem.	

ANNUAL PEDAGOGICAL PLAN (Grade _X___- SUBJECT-English)

KPI NAME	KPI DE F. NO	KPI DEFn.	WHERE ARE WE NOW? (scale & desc ription)	KPI GO AL	KPI LIMI T	WHAT WE NEED TO DO?	HOW WILL IT BE ACHIEVED?	KPI MEASUREM ENT	REVIE W	KPI REPORTI NG	KPI ACHIEVEM ENT	KPI IMPROVEM ENT
Enriching Vocab.& honing expressi ons	1	Enhancing literary expressions	40% students are able to transform their ideas to expressons.	50%	+_3	 Will rvide them new words, phrases, idioms and provers. Random topics to express views for practice purpose. 	1. By provi ding word worl d in form of table. 2. WS will be given to the sude nts.	1. Spell bee 2. Dictation 3. para writing	After1 month	PT 1		
Articulati on	2	Improvising speaking skills	45% students are able to express	55%	+_2	Allowing them chance to speak in cLass/ assembly	Extempore, JAM, role play, speech,	Impromptu speech	After a month	End of Term 1		

			themselves freely and fluently				declamation etc				
Sharpeni ng writing skills	3	Smoothing the language	50% students are able to construct thoughtful formations	60%	+_2	1. Provide them with word power, phrasal verb, idioms 2. Syntax check	1.PPT based on formats of writing skills 2.Dialogue writing based on given situation	1.WS based on writing skills 2.supporting them with HOTS, VBQs	After Term 1	After term 1	
Figurativ e adornme nt	4	Understan ding and identifying the poetic devices	50% students are able to identify and use the literary devices such as simile, personificat ion, alliteration, repetition, hyperbole etc	60%	+_2	1. Explanation and recap of commonly used poetic devices in poem/prose/drama. 2. More number of periods will be dedicated for better clarity of concept.	1.Through PPT and practice WS. 2.Asking students to give eg.	Unseen poem	After Half yearly	By the end of term 1	

LESSON PLAN 1 CLASS SUBJECT

(BLOOM'S LEVELS AND SUB CATEGORIES TO BE PUT, ACCORDINGLY, THE TABLE TO BE FILLED)

TOPIC-

Class IX, Chapter- 1 How I Taught my Grandmother to Read

BRIEF DESCRIPTION- The chapter deals with emotional connect between grand daughter and grandmother, It also depicts the efforts of a determined , illiterate grandma to become literate

UN SUSTAINABLE GOALS TO BE DISCUSSED(if applicable; otherwise, not to be written) 4-Quality Education
OBJECTIVES:

I- Specific Objectives-

To enable the students to-

SP 1 use relevant words (App)

II -Behavioural Objectives

To enable the students to-

- B 1 to realize the importance of being literate (U/Syn)
- B 2 understand the importance of family bonding (Synthesis)

- B 3 inculcate helpfulness (U/Syn)
- B 4 remove the fear of public speaking (App)
- B5 enhance their speaking skills (App) KPI Def 1.

PROCESS / ACTIVITIES

(these can be put under- activity to introduce, activity to support learning, activity to assess learning)

- ACT 1: Warm up activity- to speak something about the time spent with their grandparents during summer vacation (K)
- ACT 2: Have they ever visited the place with a different native language? What was their experience while communicating with the natives? Did they develop any interest in learning that new language (K)
- ACT 3: The teacher will read an excerpt given on page 137 as a listening activity (U)

ASSESSMENT:

KPI – Def - 2

A 1 students will deliver a speech in the class about the importance of Adult Education and ways to implement it (A)

Parameters: Comntent (2) Expresssion (2) Fluency (1)

DIGITAL CONTENT TO BE USED: (if applicable)

https://slideplayer.com/slide/5285125/

EXPECTED LEARNING OUTCOME-

Students will be able to:

- 1. Develop speaking skills
- 2. Improve upon their intonation
- 3. Speak publicly with fluency and without fear
- 4. Realize the importance of education
- 5. Inculcate family values
- 6. Understand the importance of hard work and determination

	Placement of Objectives, Instructional Activities and Assessment Topic: CHAPTERNAME										
	KNOWLE UNDERSTAN APPLICATI ANALY SYNTHE EVALUAT										
	DGE	DING	ON	SIS	SIS	ON					
Objectiv		B1,B3	SP 1, B 4, B		B 1, B 3,						
es			5		B 2						
Activitie	ACT 1, ACT	ACT 3									
S	2										
Assessm			A1								
ent											

REVIEW OF THE LESSON PLAN (TO BE DONE WHEN THE LESSON GETS OVER)

Problems faced –
SuccessFailure-

Real Learning Outcomes

ELO-

Students' response/ participation

Teacher's Learning

TO INCORPORATE IN TERM 2-